

Editorial

40 years of *Human Systems Management*

Dear HSM readers,

On behalf of the Editorial Board of the *Human Systems Management* Journal and my co-editors, I am glad to introduce the first issue of volume 40. In 2021, HSM is celebrating its 40 years with a refreshed cover. The journal starts publishing, from volume 40, 6 issues per year.

We will maintain our broad scope, encompassing all areas of HSM. *Human Systems Management* is to continue as a self-renewing evolving entity, open to new paradigms, new technologies, timely adaptations and trailblazing new authors from all over the world. We build on substantial international support for the journal to strive for the highest standard of publication.

My sincere thank you goes to Founding Editor-in-Chief, Professor Emeritus Milan Zeleny, who had the initiative for the HSM Strategic Revival Special Issue.

The institution of Strategic Revival is necessary for all rotary journals seeking evolutionary adaptation in a rapidly changing intellectual and scientific environment. Traditional journals are usually based on a closed, self-reinforcing loop of editors, authors, reviewers and paradigm sustaining agents. After a while, such a successful journal becomes encapsulated in a protective membrane, not allowing new paradigms, disruptive topics and visionary authors in. Such journal is effectively “out”, yet still safely on the prescribed lists of equally declining institutions [1].

Prof. Zeleny addressed proper responses to major driving forces of the contemporary human and human systems evolution:

- Continued acceleration of the rate of change
- Powerful tendencies from equilibrium to disequilibrium
- Shifts from genetic to memetic forces of human evolution

- Growing conflict between political interventionism and self-organizing natural adaptations through competition, cooperation and interdependence
- Imbalance between the rates of accepting the new and abandoning the old
- Runaway conflicts between the man-made and nature-sustainable worlds
- Growing need for multidisciplinary education, thinking, research, and action

The above is not an attempt to list all current problems and difficulties (impossible), but outline just a few, semi-autonomous causal factors that have to be identified and focused on initiating proper scientific responses and adequate societal and entrepreneurial action. These factors are explored in the editorial *Entering the age of accelerated change: In search of equilibrium*, where Prof. Zeleny outlines the topics, research and applications to be gradually woven into the human systems management accent, which, although changing, shall remain the focus of HSM.

Articles on the Strategic Revival of HSM will be published in all six issues of volume 40 (2 – 3 papers per issue). The deadline for submission is 30 June 2021.

Volume 40 marks the beginning of a new stage of development as we seek to position the journal firmly within the top journals in HRM.

We look forward to work with all of you as we continue to make HSM Journal a success and we welcome your submissions,

Prof dr Nada Trunk Širca
Editor in chief

References

- [1] Zeleny M. *Entering the age of accelerated change: In search of equilibrium*. *Human Systems Management*. 2021;40(1): 3-14.